

## Job Description (Nov 2015)

### Youth Program Apprentice Mentor



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#### Essential Functions:

Applicant must be willing to undergo physical aspects of program, including hiking, backpacking, shelter building, cooking and ensuring safety by supervising participants and upholding ROPJ policies and procedures.

Must function as a participating member of the three-person staff team and engage in collaborative planning sessions with other staff teams.

#### Knowledge:

- ✓ Current Basic First Aid and CPR Certification (these can be obtained at Red Cross)

#### Skills:

- ✓ Self-care in wilderness settings
- ✓ Strong communication skills, both one-on-one and in group settings

#### Abilities:

- ✓ Must be comfortable in wilderness settings and have competence in self-care in extreme weather conditions ranging from hot to cold, wet to dry, snowy, etc.
- ✓ Must be patient and flexible
- ✓ Must be open to feedback, mentoring and eager to learn and grow as an educator
- ✓ Able to distinguish between personal needs and the identified outcomes of program and participant needs

#### Requirements:

- ✓ Must be 18 years of age (or 16 years of age and a graduate of one of our 2- or 3-week programs)
- ✓ Must be physically able to undergo the activities of the program

#### Preferred Attributes and Abilities:

- ✓ Strong outdoor leadership skills
- ✓ Experience working with youth
- ✓ Experience facilitating or participating in rituals or rite of passage experiences
- ✓ Participation in other Journeys' programs, especially Adult Wilderness Quest, Creating Soulful Ritual, and Coming of Age in Community

#### Physical Work Conditions:

- ✓ Extreme weather variations related to living outdoors for one to three weeks at a time, including but not limited to cold, wet, hot, lightning, etc.
- ✓ Carrying a 50-lb. backpack one to ten miles per day
- ✓ Being "on" 24-hours per day while on course