

## Job Description (update 2010)

### Youth Program Mentor



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#### Essential Functions:

- ✓ Be willing to undertake and supervise physical aspects of program, including: hiking, backpacking, building shelters, cooking, etc,
- ✓ Function as a fully-participating member of the three-person staff team and engage in collaborative planning sessions with the other staff teams;
- ✓ Take primary responsibility for ensuring high quality of the participants' experiences, and
- ✓ Driving up to a 15-passanger van with trailer.

#### Knowledge:

- ✓ Current WFA with a CPR Certification from an approved provider.

#### Skills:

- ✓ Self-care and Group-Care in Wilderness settings,
- ✓ Facilitation, supervision, and management of youth and adults in urban and wilderness settings,
- ✓ Teaching communication skills, both individually and in group settings,
- ✓ Organizing food and gear for large groups, and
- ✓ Strong problem-solving skills.

#### Abilities:

- ✓ Must be comfortable in wilderness settings and have competence in self-care in extreme weather conditions ranging from hot to cold, wet to dry, snowy, etc.,
- ✓ Must be patient, flexible and compassionate,
- ✓ Must be able and willing to give and receive effective feedback,
- ✓ Ability to distinguish between personal needs and the identified outcomes of program and participants' needs,
- ✓ Consistent application of sound judgment, and the ability to teach judgment, and
- ✓ Ability to assume sole, independent responsibility for the safety of program participants.

#### Requirements:

- ✓ Must be 18 years of age,
- ✓ Must pass a criminal background check, and
- ✓ Must be physically able to undergo the activities of the program.

#### Preferred Skills and Abilities:

- ✓ Experience teaching outdoor skills,
- ✓ Experience facilitating or participating in ritual or rite of passage experiences, and

- ✓ Work as staff on previous Journeys' program(s).

**Physical Work Conditions:**

- ✓ Extreme weather variations related to living outdoors for one to three weeks at a time, including but not limited to cold, wet, hot, lightning, etc.,
- ✓ Carrying a 50-lb. backpack one to ten miles per day, and
- ✓ Long hours and being "on" 24-hours per day during prep days and while on course.